No.2(OBC)/2008-HRD(1)
Government of India
Ministry of Tourism

C-1 Hutments
Dalhousie Road,
New Delhi
Dated: 04/04/2011

ORDER

Further to this Ministry's orders of even number dated 09/06/2009 and 19/10/2010, sanction of the President is hereby accorded to the fixation of following revised strength of teaching posts in the 21 Central Institutes of Hotel Management, Catering Technology & Applied Nutrition for the academic session 2010-11 :-

S.No	I.H.M.	Principal	HOD	SR. Lecturer	Lecturer	Asstt. Lecturer	Total
1	Bangalore	1	2	4	6	9	22
2	Bhopal	1	2	4	6	13	26
3	Bhubaneswar	1	2	4	5	10	22
4	Chandigarh	1	2	4	6	11	24
5	Chennai	1	2	5	7	13	28
6	Delhi (Pusa)	1	3	6	9	14	33
7	Gandhi Nagar	1	2	3	5	10	21
8	Goa	1	3	5	8	15	32
9	Gurdaspur	1	2	4	5	8	20
10	Gwahati	1	2	4	7	6	20
11	Gwalior	1	2	3	5	10	21
12	Hajipur	1	2	4	6	9	22
13	Hyderabad	1	2	4	6	12	25
14	Jaipur	1	2	4	6	11	24
15	Kolkata	1	3	5	8	16	33
16	Lucknow	1	2	4	7	12	26
17	Mumbai	1	3	6	10	18	38
18	Shillong	1	1	2	3	3	10
19	Shimla	1	3	5	8	15	32
20	Srinagar	1	1	3	5	4	14
21	Thiruvananthapuram	1	2	3	5	8	19

2. The revised teaching strength for the Academic year 2010-11 as aforesaid has been worked out on the basis of student strength in NCHMCT recognized courses and the targets fixed for each IHM for MOT recognized short term courses like Hunar Se Rojgar and Skill Testing and Certification. 20 % of the total teaching faculty posts sanctioned shall not be filled up on regular basis but be earmarked for engagement of Assistant Lecturers on contract basis. The contract appointees will not exceed 20% of sanctioned strength at any point of time.

Cont...2

3. Henceforth, the exercise to revise the teaching strength will be undertaken each year by the respective IHMs strictly on the basis of SIU norms communicated vide OM of even no. dated 06/11/2010 and reproduced below, taking into account student enrollment in various NCHMCT recognized courses. This exercise shall be completed by the respective IHMs by August of each year.

> **"Where the strength of students on rolls is upto 100, total faculty shall be six including the Principal. Beyond 100 students, one additional faculty will be added for every 25 students on rolls. The total number of students studying in the institute at a particular point of time in the 3-years degree course and other recognized course being run by the institute has to be taken into account for such calculation. However, only half the number of students enrolled in the second year of degree course shall be taken into account for calculating the total faculty strength. The teaching staff has to be devided in the ratio of 1:2:3:6 for the grades of HOD: Sr. Lecturer: Lecturer: Asstt. Lecturer. 20% of the total assessed faculty may be earmarked for engagement of faculty on Contract basis for short duration courses."**

4. The formula/ method for calculating faculty strength for targets fixeds under MOT recognized short term courses like Hunar Se Rojgar and Skill Testing & Certification will be communicated separately.

5. Reduction in teaching faculty strength, if any, on the basis of lower enrollment will be effected at the lowest level of teaching hierarchy i.e; Assistant Lecturer.

6. Before effecting any change in the teaching strength, the IHMs shall place the proposals as an agenda item for consideration of the BOG and only after such approval by the BOG shall the revision be implemented.

This issue with concurrence of Integrated Finance vide UO. No. 1365 dated 18/11/2010 and Dy. No. 2288 dated. 23/03/2011

(S.K Chakrabarty)
Deputy Secretary

To,

1. The Chairperson, Board of Governors, All Central IHMs.
2. The Principal, All Central IHMs.
3. The Director (A&F), NCHMCT, Noida.
4. Integrated Finance, MOT

Copy to : PS to Secretary (T)/ PS to Addl. Secretary (T)/ PS to AS & FA (T)/ PS to ADG (T).

(S.K Chakrabarty)
Deputy Secretary

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No.2(OBC)/2008-HRD(11)
GOVERNMENT OF INDIA
MINISTRY OF TOURISM
C-I Hutment, Dalhousie Road

New Delhi, dated the 9th June, 2009

ORDER

Sanction of the President is hereby accorded to the fixation of the following revised strength of teaching and administrative posts in the **Institute of Hotel Management, Catering Technology & Applied Nutrition, Shimla** as per the revised SIU norms for the years 2009-10, 2010-11, 2011-12 and 2012-13 :-

I.H.M., SHIMLA				
	2009-10	2010-11	2011-12	2012-13
PRINCIPAL	1	1	1	1
HEAD OF DEPTT.	3	3	3	3
SR. LECTURER	5	6	6	6
LECTURER	8	9	9	10
ASSTT. LECTURER	15	16	18	18
ADMN. OFFICER	1	1	1	1
ASSTT. A.O./OFFICE SUPTD.	1	1	1	1
ACCTT	1	1	1	1
UDC/STORE KEEPER/CASHIER	5	5	5	6
LDC	7	8	8	8
LIBRARIAN	1	1	1	1
ASSTT. LIBRARIAN	0	0	0	0
PA TO PRINCIPAL	1	1	1	1
STENO	1	1	1	1
FOREMAN	1	1	1	1
DRIVER	1	1	1	1
ATTENDANT	9	9	9	9
PEON	2	2	2	2
TOTAL	63	67	69	71

7/6/09.

2. The existing strength of posts in each category shall stand reduced/abolished with immediate effect to the extent it exceeds the revised strength sanctioned for the year 2009-10.

3. The existing strength of posts in each category shall stand augmented and created with immediate effect to the extent it falls short of the revised strength sanctioned for the year 2009-10. Separate orders will be issued on year-to-year basis for the creation of posts sanctioned for the years 2010-11, 2011-12 and 2012-13.

4. 20% (twenty percent) of the total teaching faculty posts (Principal + Head of Deptt. + Sr. Lecturer + Lecturer + Asstt. Lecturer) sanctioned shall not be filled up on regular basis but be earmarked for engagement on contract basis. The Institute shall ensure that the contract appointees do not exceed 20% of the sanctioned strength at any point of time.

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5. Necessary steps to fill up the additional posts on regular basis by promotion in accordance with R&P Rules, 2003 shall forthwith be initiated by the Institute and the resultant vacancies in the lowest teaching category (i.e. Asstt. Lecturers) be filled up by the Institute on regular/contract basis, as the case may be, subject to the condition that the overall strength of contract faculty does not exceed 20%. In the event of its inability to find suitable/eligible candidates through promotion, the Institute shall communicate their requirement of such faculty to this Ministry for nomination of suitable persons for engagement on contract basis from the panel of Visiting Lecturers/Associate Lecturers.

6. In such Institutes where the post of Librarian does not already exist, the incumbent Asstt. Librarian would be adjusted against the newly sanctioned post of Librarian till such time as regular recruitment/appointment against the newly created post is made.

7. Creation of additional posts of Drivers and Attendants has not been agreed to by the Ministry of Finance as these activities will henceforth be managed by resorting to outsourcing after following the prescribed procedure. **The strength of such outsourced staff shall, however, be limited to the number admissible under the revised SIU norms.**

8. The post of Attendant is hereby placed in Pay Band-1 i.e. 5200-20200 with the grade pay of Rs.1800/- with immediate effect. In case the existing number of posts of Peon exceeds the sanctioned strength of Peon for the year 2009-10, the present incumbents of the excess posts of Peon shall be accommodated against the sanctioned posts of Attendants in accordance with their seniority.

9. Adjustment of existing staff members who do not clearly fit within the posts sanctioned as per para 1 above may be reported to the Ministry urgently and in any case not later than 30th June,2009

10. This issues with the approval of Ministry of Finance (Deptt. Of Expenditure) vide their I.D. No.F-114/E.Coord.I(2)/09 dated 01/05/2009.

(S.K. Chakrabarty)
Under Secretary to the Govt. of India

To :-

1. Chairperson, Board of Governors, IHM, **Shimla**.
2. Principal, IHM, **Shimla**. The BOG may please be apprised of the above dispensation in the next meeting.
3. Deptt. Of Expenditure (Shri A.K. Tiwari, Director(Pay), Noth Block, N. Delhi.
4. Shri K.K. Saraf, Director(A&F), NCHMCT, A-34,Sector-62, NOIDA

Copy to :

1. PS to Secretary(T)/ Addl. Secretary(T)/ JS to ADG(T), Ministry of Tourism.
2. PS to JS&FA, Ministry of Tourism.

(S.K. Chakrabarty)
Under Secretary to the Govt. of India